

Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Executive

FROM : Management Officer

SUBJECT: Grades GS-16 and above.

DATE: 6 October 1950

1. Last December, certain senior Agency officials were granted grades GS-16 and GS-17 and T/O's were amended accordingly. There has been some discussion of granting further such grades throughout the offices basically at the division level, but no concrete action had been taken until recently when one grades GS-16 job sheet was ordered prepared to accommodate one position in OSI. One or two cases have come to my attention recently where there is a feeling that we may lose extremely well qualified personnel unless we are able to compete with private enterprise.

2. As the result of the Korean war, civilian production has jumped and will continue to expand in view of national policy toward a greater internal security. This Agency, like many others, is going to be faced with competition by private enterprise, probably more and more as time goes on for the next few years. We do not feel that we can offset all such competition by increasing grades, but I do urgently recommend that consideration be given now to the allocation of a certain number of grade GS-16's throughout the operating offices in order that we may have a better chance to hold certain key employees.

3. Such a proposal might be based on an allocation as follows:

4 16's to OSI (with their 3 Public Law positions, this would make a total of 7 superior grades).

6 16's to ORE and 6 each to OSO and OPC, with later consideration for OO and OCD. This would total 22 grade 16 positions throughout the Agency.

4. This Staff recommends that we not give one or two positions to OSI without considering the over-all problem, as such an action will undoubtedly create an old situation of comparison.

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NO CHANGE in Class. ☐

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